

## NH Afterschool Direct Service Credential Lattice

		Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
<b>Education &amp; Specialized Coursework</b>		NH Afterschool Orientation or appropriate substitute*	High School Diploma, HiSET, or GED	High School Diploma, HiSET, or GED  <b>AND</b> 3 college credits in approved coursework  <b>OR</b> completion of the Afterschool Basics	High School Diploma, HiSET, or GED  <b>AND</b> 12 college credits in approved coursework	Minimum of an Associate's Degree in approved concentration  <b>OR</b> Current NH Para II Certificate	Minimum of a Baccalaureate Degree in an approved concentration  <b>OR</b> Recreation Director Certification  <b>OR</b> Current NH Teacher's Certification
<b>Work Experience**</b>		N/A	250 hours	600 hours	1,000 hours	1,000 hours	1,000 hours
<b>Ongoing Professional Development</b>	<b>Initial Application</b>	3 hours in health and safety.	Minimum of <b>12</b> hours per year, which may include a maximum of 6 hours of self-study.	Minimum of <b>12</b> hours per year, which may include a maximum of 6 hours of self-study.	Minimum of <b>18</b> hours per year, which may include a maximum of 6 hours of self-study.	Minimum of <b>18</b> hours per year, which may include a maximum of 6 hours of self-study.	Minimum of <b>18</b> hours per year, which may include a maximum of 6 hours of self-study.
	<b>Renewal Application</b>	N/A	36	36	54	54	54
<b>Professional Activities</b>	<b>Initial Application</b>	Optional	1	1	2	2	3
	<b>Renewal Application</b>	N/A	3	3	6	6	9

\*Guidelines for an appropriate substitute can be found in the Appendix.

\*\*Work experience must be completed in an Afterschool (AS) setting. 1 month = 1 month working a minimum average of 12 hours per week (industry standard in AS)