

## NH Afterschool Leadership Endorsement

*You must hold a current Afterschool Credential. A Leadership Endorsement can be added to any Afterschool Credential and requires Professional Activities with a Leadership Focus\*\* and Professional Development with a focus on Leadership Development\*\*\**

		Leadership Level 1	Leadership Level 2	Leadership Level 3	Leadership Level 4	Leadership Level 5
<b>Work Experience*</b>		5 years	7 years	10 years	12 years	15 years
<b>Ongoing Professional Development</b>	<b>Initial Application</b>	3 hours focused on leadership development	5 hours focused on leadership development	7 hours focused on leadership development	10 hours focused on leadership development	12 hours focused on leadership development
	<b>Renewal Application</b>	9 hours focused on leadership development	15 hours focused on leadership development	21 hours focused on leadership development	30 hours focused on leadership development	36 hours focused on leadership development
<b>Professional Activities</b>	<b>Initial Application</b>	<b>3</b> Leadership focus	<b>5</b> Leadership focus	<b>7</b> Leadership focus	<b>10</b> Leadership focus	<b>12</b> Leadership focus
	<b>Renewal Application</b>	<b>9</b> Leadership focus	<b>15</b> Leadership focus	<b>21</b> Leadership focus	<b>30</b> Leadership focus	<b>36</b> Leadership focus

\*Work experience must be completed in an Afterschool setting. 1 month = 1 month working a minimum average of 12 hours per week (industry standard in AS)

\*\*Professional Activities with a leadership focus are those in the Professional Development & Leadership Core Knowledge Area of the PA matrix.

\*\*\*Leadership Development: any college course, workshop series, the ACROSS NH Leadership Institutes or web-based series focused on expanding the skills, qualities, and confidence of individuals to serve in leadership roles.

**Note (1):** For your initial application, Leadership PAs must be completed within the past 12 months of application.

**Note (2):** Your Leadership PAs may be used to complete the PAs of your credentials.